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| **Title:** | MENTAL HEALTH SUPERVISOR | |
| **Generic Function:** |  | |
| **Code:** | MS01903 | |
| **Level:** | 8 | **(E)** |

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| **Position in the Organization** | |
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| **Reports to (Hierarchical):** | Mental Health Activity Manager |
| **Reports to (Functional):** | Mental Health Activity Manager |
| **Job Family:** | Medical |
| **Supervises (Function):** |  |

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| **Main Purpose** |
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| Participate in the planning, supervision and coordination of mental health / pycho-social related services in the programme in accordance with **MSF** standards in order to provide the most appropriate mental health support for patients. |

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| **Accountabilities** |
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| * Participate in the planning, organization and coordination of Mental Health activities, in close collaboration with the Mental Health activity manager and other medical team members, in order to ensure an efficient and effective implementation of the resources needed while maintaining high levels of quality in Mental Health **MSF** programs and activities. * Coordinates activities of counseling services with other relevant actors and liaises with the local counterparts (like MoH, WHO, ICRC and NGO) on mental health matters, including referral services. * Supervise the daily mental health activities and patient support according to **MSF** protocols and standards in order to provide the most appropriate support for clients with psycho social needs * Liaise with the other MSF team members of the project. * Supervise, in close coordination with the HR department, the associated processes (recruitment, training/induction, evaluation, potential detection, development and communication) of the staff under his/her responsibility in order to ensure both the sizing and the amount of knowledge required * Oversee the administrative processes associated with psychosocial functioning. * When needed, give psychological support to patients according to **MSF** protocols to improve mental health conditions of patients and enhance their functionality. * Compile the data and statistic linked with MH activities and report to the MH activity manager * Offer clinical counselling supervision to mental health counsellors in collaboration with the Mental Health Activity Manager. * Ensure the patient’s related information is kept confidential |

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| **MSF Section/Context Specific Accountabilities** |
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| **Requirements** | |
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| **Education** | Degree in pycho-social or related field essential. |
| **Experience** | Psycho-social counselling experience of at least 2 years. |
| **Languages** | Local languages and mission language essential. |
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| **Competencies** | * People Management. * Commitment. * Flexibility. * Results. * Teamwork. |

This job description may be amended in line with the activities or evolution of the Mission.

By signing, the employee acknowledges that he/she has read, understood and accepted this document.

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| **Employee Name/ Surname** |  |
| **Place and date:** |  |

Signature of the employee:

*(To be signed in two copies, one for the employee and one for the employer)*

**MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association.  
 Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.**