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| **Title:** | WATSAN SUPERVISOR | |
| **Generic Function:** |  | |
| **Code:** | LS03400 | |
| **Level:** | 6 | **(E)** |

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| **Position in the Organization** | |
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| **Reports to (Hierarchical):** | Watsan Manager / Logistics Team Leader |
| **Reports to (Functional):** | Watsan Manager / Logistics Team Leader |
| **Job Family:** | Logistics or Medical |
| **Supervises (Function):** |  |

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| **Main Purpose** |
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| Supporting the Water, Hygiene and Sanitation (Watsan) Manager in the implementation and supervision of Watsan activities, including tools and materials employed according to **MSF** standards and protocols, in order to improve health and living conditions of the target population |

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| **Accountabilities** |
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| * Ensuring the day-to-day implementation and administration of assigned Watsan activities at project level, including but not limited to, water supply, excreta disposal, waste management, vector control, and dead bodies management * Ensuring that the **MSF** procedures and protocols are followed by the Watsan teams to guarantee the operational quality of the project; * Ensuring the maintenance and repair of technical equipment in the project to guarantee an adequate running of Watsan activities; * Ensuring the distribution of the materials and tools used in water treatment, hygiene and sanitation (e.g. physical organization and inventory of stocks, receiving and processing orders for water, sanitation and hygiene material, check that the amounts received are recorded, and check monthly consumptions, etc.); * Supporting the Watsan Manager in ensuring an appropriate emergency preparedness and response capacity (physical verification of stocks, contacts, transport means, staff training). Ensuring appropriate assistance to the project response team and if required, participating in emergency activities or exploratory visits * Supporting the Watsan Manager in the team planning (e.g. staff rosters and admin, HR processes, etc.) and informing and involving the Watsan Manager in case of any major management or technical issue, and providing all required reporting * Planning and supervising the HR processes (recruitment, training, performance evaluation, tasks definition and internal and external communication) of the staff under his/her responsibility in order to ensure both the sizing and the amount of knowledge required for the activity * Participating in data collection and reporting as required |

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| **MSF Section/Context Specific Accountabilities** |
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| **Requirements** | |
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| **Education** | Technical diploma, desirable specialization in water and sanitation |
| **Experience** | Previous experience in technical works and organising of multiple activities, preferably within MSF or similar work environment |
| **Languages** | Mission language essential, local language desirable |
| **Knowledge** | Computer literacy |
| **Competencies** | * Results and Quality Orientation **L2** * Team work and Cooperation **L2** * Behavioural Flexibility **L2** * Commitment to MSF Principles **L2** * Stress Management **L3** |

This job description may be amended in line with the activities or evolution of the Mission.

By signing, the employee acknowledges that he/she has read, understood and accepted this document.

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| **Employee Name/ Surname** |  |
| **Place and date:** |  |

Signature of the employee:

*(To be signed in two copies, one for the employee and one for the employer)*

**MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association.  
 Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.**