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| **Titre:** | INTERSECTIONAL LEGAL ADVISOR | |
| **Fonction Générique:** |  | |
| **Code:** | OC04700 | |
| **Niveau:** | 12 | **(F)** |

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| **Position dans l'Organisation** | |
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| **Responsable (hiérarchique):** | Head of Mission |
| **Responsable (fonctionnel):** | Intersectional Legal Department (ILD) referent |
| **Domaine professionnel:** | Operations |
| **Supervise (Fonction):** |  |

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| **But principal** |
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| Providing technical legal expertise in support of the mission. Identifying the legal constraints and obligations applicable to MSF, assessing the risks and providing recommendations in order to support MSF activities in the country. |

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| **Responsabilités** |
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| **Responsabilités Spécifiques à la Section MSF / Contexte** |
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| **Conditions Requises** | |
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| **Éducation** | Lawyer (law degree), ideally with a specialization in Labor Law; knowledge of tax and/or commercial law is an asset. |
| **Expérience** | At least 4 years’ experience as an in-house lawyer or as an attorney, including an experience in an NGO. |
| **Langues** | * Excellent knowledge of mission language– written/oral – mandatory * English |
| **Connaissance** | * Knowledge of a foreign administrative context * Good computer skills: Word, power point, etc. |
| **Compétences** | * Strategic vision L2 * Leadership L2 * People Management and Development L3 * Service Orientation L3 * Teamwork and Cooperation L4 |

Cette description de poste peut être modifiée en conformité avec les activités ou l'évolution de la mission.

En signant, l'employé(e) reconnaît qu'il / elle a lu, compris et accepté ce document.

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| **Prénom / Nom de l'Employé(e)** |  |
| **Lieu et date:** |  |

Signature de l'employé(e):

*(A signer en deux exemplaires, l'un pour l'employé(e), l’autre pour l'employeur)*

**MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association.  
 Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.**