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| **Title:** | INFECTION PREVENTION AND CONTROL (IPC) SUPERVISOR | |
| **Generic Function:** |  | |
| **Code:** | MS02400 | |
| **Level:** | 7 | **(E)** |

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| **Position in the Organization** | |
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| **Reports to (Hierarchical):** | Infection Prevention and Control Manager, PMR |
| **Reports to (Functional):** | Infection Prevention and Control Manager, PMR, technical advice from IPC MIO/Referent |
| **Job Family:** | Medical & Paramedical |
| **Supervises (Function):** |  |

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| **Main Purpose** |
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| Implementing and supervising an infection control program in a project or health facility, according to MSF protocols, safety and IPC measures, in order to ensure quality of care and safety of patients, caretakers and staff. |

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| **Accountabilities** |
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| * In collaboration with each service activity manager, maintaining and supporting the day to day implementation by the ward supervisor of the standard precautions in health structures in all departments including sterilization, laundry and kitchen, and providing technical supervision, training and support to the staff on IPC related issues using existing tools such as audits, checklist, surveillance. * Implementing and monitoring adherence to additional precautions for air, droplet and contact transmissible diseases when indicated. Based on a given patient-diagnosis, evaluating the need and supporting the implementation, if needed, for additional precautions in collaboration with the medical team and act accordingly * Supporting in the implementationas planned, the correct ‘clean and dirty flows’ inside the health facility. Ensuring that environmental standards and administrative measures in the facility are respected (bed spacing, number of handwashing stations etc.) and together with the Hospital Facilities Manager and WHS Supervisor, that the essential requirements are available in the health structures * Guaranteeing compliance to aseptic care techniques and to the correct use of antiseptics, disinfectants and detergents, through trainings and audits. * Checking the consumption and the quality of IPC materials and equipment, including cleaning materials and equipment, PPE, etc. * As member of the Infection Control Committee, participating actively in the lively and pro-active tenue of the meeting, supporting the development and following up the Infection Control Action Plan. * Supervising the team under his/her responsibility and participating in the associated HR processes (e.g. recruitment, training/induction, evaluation, potential detection, coaching, development and communication) in order to ensure both the sizing and the amount of knowledge required. * Reporting any irregularities to NAM or IPC managers or PMR and producing reports with information & recommendations for the monthly medical reporting * Note: * IPC standard precautions include Personal Protective Equipment (PPE), hand hygiene, prevention of accidental exposure to body fluids, safe and appropriate treatment of re-usable medical devices, waste management, cleaning and disinfection of surface and environment, respiratory hygiene and individual hygiene for staff, caretakers and patients. IPC essential requirements include water supply, solid waste and waste water treatment/disposal, latrines and shower facilities, dead bodies management, vector control and medical waste management. * Transmission-based Precautions (TBP): are the second level of basic infection control and are to be used in addition to standard precautions for patients who may be infected or colonized with certain infectious agents for which additional precautions are needed to prevent infection transmission (contact, droplet, airborne). |

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| **MSF Section/Context Specific Accountabilities** |
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| **Requirements** | |
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| **Education** | Essential: Nurse or midwife (or equivalent) diploma / EPI / pharmacist diplomas  Preferable with IPC background experience or diploma |
| **Experience** | * Preferable: Previous working experience working with MSF or other NGOs * Experience in OT, Intensive Care Unit is an asset |
| **Languages** | Mission language essential, local language desirable |
| **Knowledge** | Essential computer literacy (word, excel and internet) |
| **Competencies** | * Results and Quality Orientation **L2** * Teamwork and Cooperation **L2** * Behavioural Flexibility **L2** * Commitment to MSF Principles **L2** * Stress Management **L3** |

This job description may be amended in line with the activities or evolution of the Mission.

By signing, the employee acknowledges that he/she has read, understood and accepted this document.

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| **Employee Name/ Surname** |  |
| **Place and date:** |  |

Signature of the employee:

*(To be signed in two copies, one for the employee and one for the employer)*

**MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association.  
 Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.**