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## LB05400

### GARDENER

Level 1

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#### Reports to (Hierarchical)

Head watchman / Head of Labourers

#### Reports to (Functional)

Head watchman / Head of Labourers

#### Job Family

Logistics and Supply

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#### Main Purpose

Carrying out gardening according to **MSF** procedures and following the line manager's instructions in order to maintain clean and organized all green areas in MSF premises.

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#### Accountabilities

- Performing gardening work in the **MSF** premises, including but are not limited to the following:
    - Executing green areas maintenance activities (mowing, pruning, watering, fertilizing and weeding) and executing preventive and curative phyto-sanitary treatments
    - Preparing and maintaining flowerbeds and ornamental planting, as decided with the line manager and preparing soil, sowing seeds and planting grass. Reporting any earthwork or maintenance work needed in **MSF** premises
    - Refilling water cisterns and informing line manager when there is a shortage
    - Performing simple tasks involving earthworks, laying borders and paving and drainage
    - Training the security guards to correctly water flowers and plants, taking into account the availability of water resources
  - Keeping area within **MSF** premises clean and tidy (ex. empty dustbins, sweep paths, etc) and ensuring proper use, storage and maintenance of the equipment and tools provided.
  - Performing tasks delegated to him/her as specified in his/her job description
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#### Education

None is required. Literacy desirable

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**Experience**

Desirable at least one year in similar jobs

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**Languages**

Essential, local language

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**Knowledge**

Desirable ability to do basic repairs

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**Competencies**

- Commitment to MSF Principles **L1**
  - Behavioural Flexibility **L1**
  - Stress Management **L1**
  - Results and Quality Orientation **L1**
  - Teamwork and Cooperation **L1**
  - Service Orientation **L1**
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