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## LB05300

### LABOURER

Level 1

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#### Reports to (Hierarchical)

Head of Labourers

#### Reports to (Functional)

Head of Labourers

#### Job Family

Logistics and Supply

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#### Main Purpose

Carrying out basic technical and logistics work that does not require any special qualifications according to **MSF** procedures and following the line manager's instructions in order to contribute to the construction, smooth functioning, cleanliness and repairs within **MSF** premises.

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#### Accountabilities

- Performing work in support of skilled workers in the maintenance of **MSF** premises, facilities and equipment in the areas of carpentry, plumbing, building structures, gardening, etc. This can include but are not limited to the following:
    - Loading and unloading vehicles
    - Assisting **MSF** staff carrying items if necessary
    - Ensuring there is enough water and reporting their scarcity (this does not apply for daily labourer.)
    - Performing simple earthwork for fixing roads and drains
    - Making minor repairs, maintenance and construction works e.g. changes light bulbs, repairs locks, fix fences, painted surfaces
    - Doing the gardening in order to maintain clean and organized all areas in the **MSF** premises
  - Ensuring cleanliness of working, common areas and the proper use, storage and maintenance of the equipment and tools provided.
  - Informing superiors of any incident that may occur in the course of his/her work.
  - Ensuring the proper use of extinguishers.(not standard for a daily labourer)
  - Performing tasks delegated to him/her as specified in his/her job description
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#### Education

None is required.

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### Experience

None is required.

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### Languages

Local language

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### Competencies

- Commitment to MSF Principles **L1**
- Behavioural Flexibility **L1**
- Stress Management **L1**
- Results and Quality Orientation **L1**
- Teamwork and Cooperation **L1**
- Service Orientation **L1**

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Generated at 2024-11-10 17:06:14 +0000